

Quest Co., Ltd.
Code of conduct

# Quest Way

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# **Quest & Exploration**

We are excited and curious, unafraid of failure, and continue to challenge exploration with perseverance.

## **Technology focused**

We are committed to technology and quality and practice innovation and improvement as an IT professional group.

# Cultivation of Human resources

We foster a culture and a place of self-realization where we can investigate and grow autonomously and make the most of our abilities.

#### **Customer-focused**

We always promise "sincere service" that exceed expectations.

#### Social contribution

We will strive to improve corporate value, create new value through technology, and solve social issues.

# Corporate ethics and compliance with laws

We make following corporate ethics and compliance with laws and regulations our top priority, and carry out fair and transparent management.

## **Steadiness & sincerity**

We continually earn the trust of customers, partner firms, employees, shareholders and other stakeholders by being steady and sincere.

## **Diversity & Communication**

We always respect diverse values, listen carefully to people's opinions, and communicate honestly and respectfully.

### **Teamwork**

We value our colleagues and work together as a team to pursue our vision.

# Speedy decision making

We will make prompt decisions and take action based on the current of the times.